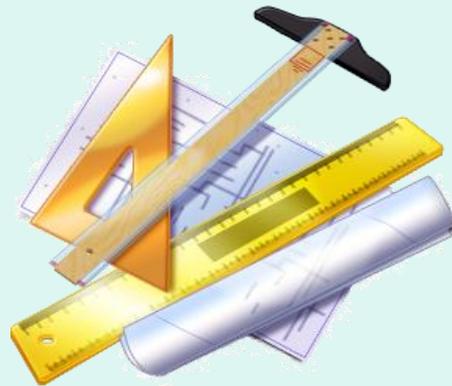


Employee Performance Management Workgroup



Presentation to the
National Council on Federal Labor-Management Relations
June 15, 2011

Roadmap

The Employee Performance Management Workgroup met on June 8 and agreed upon the following Roadmap

Subgroups

- Create three subgroups
 - ❖ *Leadership/Culture*
 - ❖ *Employee and Supervisor Engagement*
 - ❖ *Training and Development Needs of Employees/Supervisors*
- OPM taking the lead on organizing meetings; other OPM offices will provide support and expertise

Subgroups Tasks

- Subgroups will develop recommendations
- Subgroups will identify design or mechanical features as needed and the full workgroup may also identify such features when they convene to review the subgroup recommendations

Schedule

- **From June – September 2, 2011:**
 - Subgroups will meet weekly
 - Full workgroup meets every other week via conference call
 - ❖ Sept: 2-9: Full workgroup will discuss subgroup products
 - ❖ Sept. 9: Consensus on final product
 - ❖ Sept. 9-21: Vetting
 - ❖ Sept. 21: Report recommendations to the National Council