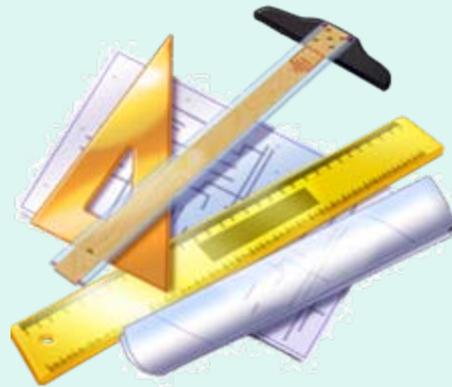


# Metrics for Labor-Management Forums



Presentation to the  
National Council on Federal Labor-Management Relations  
Washington, DC, October 6, 2010

# I. Comments Received

- Edits and suggestions received from: NAGE, NTEU, Teamsters, Defense, Homeland, OMB, Labor, and SEA
- Comments focused on:
  - Beginning with a focus on issues, not metrics
  - Easing the reporting burden
  - Clarifying unspecific language

## II. Changes Made

- Use the NTEU-suggested model of beginning with an issue, letting the metrics follow the issue
- Simplify the guidance by recommending fewer metrics – just one per category, per comments from Defense and others
- Streamline the reporting, editing the template down to a single page and requiring reports to the Council only annually (but beginning in December, 2011)
- Separate the (b)(1) pilot guidance into its own document
- Clarify the purpose of “contextual metrics”

# III. Practical Application

A. Issue(s)

B. Goals

C. Metrics – one per category

D. Timeline – year one, feedback for year two

- December 31, 2010 baseline established
- March 31, 2011 initial reports to Council
- September 30, 2011 forums report to agencies
- December 31, 2011 agencies report to Council

