

Three White Flint North
Project Success Through Partnership

U.S. Nuclear Regulatory Commission
and
National Treasury Employees Union

March 21, 2012

Introduction

- Three White Flint North (3WFN) will consolidate NRC Headquarters in Rockville, MD.
- 3WFN will house approximately 1,350 staff from seven different organizations.
- Created a 3WFN project team to provide input into the interior design.
- 3WFN project team includes management and NTEU representatives.



Predecisional Input

- Planning and design for 3WFN included regular opportunities for NTEU predecisional input.
- NRC and NTEU conducted four staff surveys to solicit input into the design.
- NRC and NTEU reviewed and agreed on plans and drawings for each design phase.
- NRC and NTEU will continue to partner through building occupancy.
- Building completion and move-in is expected to start in Fall 2012.
- NTEU is also a member of the 3WFN move team.



Interior Design



Two White
Flint North



- Interior design process required education of staff to significantly update floor plans and systems furniture design to meet current needs.
- Started with an employee workspace survey in April 2010 which included questions on workspace, overall interior environment and meeting space.
- Survey results were used to aid in 3WFN interior design.
 - Current Workspace – Address issues with acoustics, noise levels and storage.
 - Interior Environment – Improve access to natural light and wayfinding.
 - Workstations – Reduce number of workstation sizes and create more efficient workspace.
 - Meeting Space – Provide additional space for unscheduled meetings.

Interior Design

- 3WFN project team and NTEU reviewed 3WFN finish palette options with staff and management.
 - Presented finish options at all NRC locations to solicit input from staff.
 - Materials included carpet, fabrics, paint colors and other finishes.
 - Reached consensus on finish palette for building.
- The 3WFN project team and NTEU also conducted employee survey on food service preferences to aid in the design of 3WFN cafeteria.



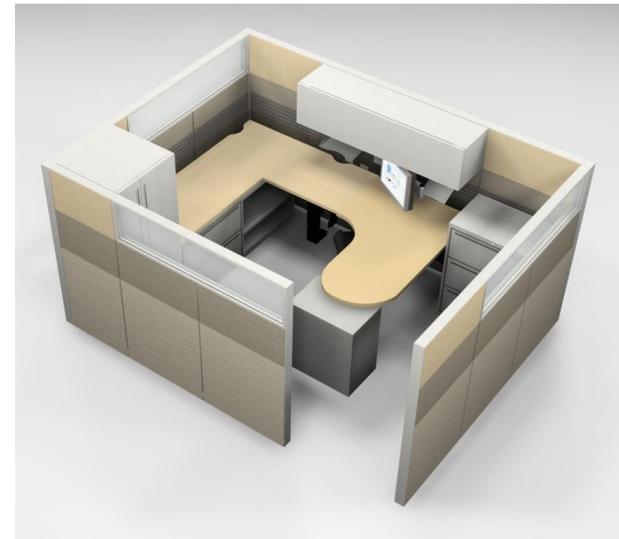
Typical Floor Plans



- Together, the 3WFN project team and NTEU created a standardized floor plan for more efficient use of space while meeting specific organizational needs.
- “Neighborhoods” were designed to reduce noise and improve access to natural light.
- Included specific user groups in review on special spaces.
- The 3WFN project team and NTEU reviewed all design plans - including space plans, Design Intent Drawings and Construction Documents .
- All workspace floor layouts were approved by NRC and NTEU.

Workstation Design

- To improve the staff workstation design, 3WFN project team and NTEU solicited predecisional input at multiple points:
 - Toured existing staff workspace to understand issues at existing headquarters buildings.
 - Held town hall meetings with staff to educate them on new workstation design features.
 - Conducted employee survey on workstation design options, reached consensus on new workstation design.
 - Added new features such as storage, glass and improved ergonomics to meet new requirements.
 - Limited workstation sizes to improve space planning efficiency.
 - Staff invited to tour mock-ups of workstation finish options - both in person and online.
 - Conducted online survey to receive input on finish options.
 - Reached consensus on new workstation finishes.



Thank You