

COUNCIL BUSINESS FOR 2013

Presentation to the
National Council on Federal Labor-Management Relations

January 16, 2013



OVERVIEW

- Meeting Schedule for 2013
- Agenda Committee
- Agenda for Next Council Meeting
- Problem Resolution Committee



Meeting Schedule for 2013

- Council has history of meeting third Wednesday of each month except for August and December (10:00 a.m. to 12:00 p.m.)
 - Monthly meeting schedule has created logistical challenges for committees that must meet between Council meetings
- Recommendation: Council should meet every other month.
 - Council meetings every other month will ensure committees have sufficient time between Council meetings to develop comprehensive recommendations to the Council on Council initiatives.
- Proposed Meeting Schedule:
 - March 20, 2013
 - May 15, 2013
 - July 17, 2013
 - September 18, 2013
 - November 20, 2013
- Council Discussion



Agenda Committee

- Agenda for Council meetings previously developed with ad hoc input from Council members and staff
 - This ad hoc approach hasn't resulted in as robust of an agenda for the Council as desired

- Recommendation: Establish an Agenda Committee.
 - All Council members have an opportunity to participate on committee (or designate a representative).
 - Committee should develop recommended agenda items for remainder of 2013 and provide recommendations at next Council meeting in March 2013

- Council Discussion



Agenda for Next Council Meeting

- Agenda Committee will report out in March on proposed agenda topics for remainder of 2013.
- While the committee can immediately begin meeting to develop agenda topics, there will not be an opportunity for the Council to deliberate on topics before the March meeting.
- Recommendation: Council decide today on at least one major topic for the March meeting.
 - A committee for this topic should be formed immediately and be prepared to analyze issue and make recommendations in March.
- Potential Topics for March Meeting – Top 3:
 - Best Practices in Pre-Decisional Involvement
 - Frontline Wisdom: Saving Time and Money by Streamlining Processes and Procedures
 - Career Development and Retraining Opportunities
- Council Discussion



Problem Resolution Committee

- While there have been success stories in implementing E.O. 13522, we have more work ahead of us.
 - We continue to hear about challenges in establishing labor-management forums; maintaining existing forums; and conducting pre-decisional involvement
- Recommendation: Re-energize our efforts in implementing the E.O. by establishing a problem resolution committee with a focus on leveraging the expertise of FLRA and FMCS.
 - Committee would assist management and labor in establishing forums; help existing forums; and provide other assistance
 - Committee would serve as a training and facilitation clearing house that relies on the expertise of the FLRA and FMCS and facilitate communication with the FLRA and FMCS.
 - Committee would gather best practices and actively promote them.
- Council Discussion