



National Council on Federal Labor-
Management Relations:
Report to the President

November 16, 2011

Overview

- **Executive Order 13522** : “No later than 18 months after implementation of the pilot projects, the Council shall submit a report to the President evaluating the results of the pilots and recommending appropriate next steps with respect to agency bargaining over the subjects set forth in 5 U.S.C. 7106(b)(1).” Sec. 4 (c)
- **November 2010**: pilot projects implemented
- **March 31, 2012**: one year metrics reports due from 12 pilot projects
- **May 1, 2012**: report to the President due 18 months after implementation of pilot projects



Suggested Schedule

- **November 2011:** establish working group on report

- **December 2011 – April 2012:** working group meets regularly and drafts report

- **April 18, 2012:** working group presents draft report to Council at the April 2012 meeting
 - If necessary, Council approves final report via e-mail subsequent to April 18 meeting after consideration of Council comments

- **May 1, 2012:** Council sends final report to the President

Next Steps and Challenges

Challenges

- Tight schedule – Pilots have until March 31, 2012 to submit results leaving little time to finalize report for April Council meeting
- Progress of Pilots – Pilots generally haven't shown significant results yet and some may not have final results by end of March 2012

Next Steps

- Establish working group to draft report
 - Council member(s) to lead the group?
- Plan first working group meeting to discuss schedule and general framework of the report; discuss other reports suggested at October 2011 Council meeting