



Report to the President – (b)(1) Collective Bargaining Pilots

National Council on Federal Labor-Management Relations

July 18, 2012



Report Recommendations

- Extend the duration and scope of the pilot projects to provide further evaluation of the effectiveness of negotiating over permissive subjects of bargaining
 - Invite current twelve projects to continue for two additional years
 - Solicit new pilots from additional agencies/departments
 - Endeavor to ensure sufficient representation of pilots bargaining full scope of (b)(1) subjects
 - Take steps to ensure ALL pilots are trained
 - Encourage pilots to select issues based on strategic/operational plans
 - Provide sufficient support and oversight to pilots
 - Collect data and evaluate outcomes over entire period
- Urge all agencies to have pre-decisional discussions of (b)(1) subjects with their unions in accordance with E.O. 13522



Report Recommendations

- Remind all agencies that they may elect to bargain over (b)(1) subjects
- Encourage agencies and their unions to participate in pilot projects