

Agenda Subcommittee

Presentation to the
National Council on Federal Labor-Management Relations

March 20, 2013



Background

- Agenda subcommittee meets every other week.
 - January 31
 - February 14 and 28
 - March 14

- Subcommittee Members
 - AFGE
 - DoD
 - IFPTE
 - VA
 - SEA
 - FLRA
 - NTEU
 - USDA
 - DOL
 - DHS
 - FMA
 - Teamsters
 - OMB
 - OPM



General Outline for Council Agendas

- For remaining meetings in 2013, recommend each meeting agenda focus on at least one “key topic”
 - Key topics are major or substantive issues
- Each meeting should also include on-going topics, as needed:
 - Problem Resolution Subcommittee: presentations on its efforts and recommendations at various meetings in 2013
 - “Frontline wisdom” success stories:
 - Presentations made by labor-management forums with a focus on: 1) prior labor-management relationship; 2) factors that changed the relationship; and 3) how that change contributed to mission-delivery
 - Following each presentation, recommend Council engage in a guided discussion to determine how to leverage the lessons learned so other labor-management forums may benefit
 - Problem Resolution Subcommittee can use these lessons learned in future guidance to labor-management forums



Proposed Council Meeting Agenda Topics for 2013

- May 15, 2013 Council Meeting
 - Key Topic - Career Development
 - Other topics as determined necessary by agenda subcommittee and/or Council
 - Frontline Wisdom Presentation;
 - Problem Resolution Subcommittee;
 - Other topics

- Career Development Subcommittee should be formed
 - Leverage work of prior career development working group
 - Proposed first meeting of new subcommittee – March 27, 2013
 - Volunteers are welcome
 - Subcommittee meeting could look at such issues as:
 - College credit for agency training
 - Tools to help employees manage their careers
 - Tools for agencies to address skills gaps and succession planning
 - Other related matters as necessary

- Council Discussion on May 15 Agenda?



Proposed Council Meeting Agenda Topics for 2013

- July 17, 2013 Council Meeting
 - Key Topic - Establishment of *Best Labor-Management Forum Award*
 - To recognize and promote outstanding and innovative labor-management forums throughout the Executive Branch
 - Other topics as determined necessary by agenda subcommittee and/or Council
 - Frontline Wisdom Presentation;
 - Problem Resolution Subcommittee;
 - Other topics

- Best Labor-Management Forum Award Subcommittee should be formed
 - Subcommittee should develop recommended awards procedures:
 - Eligibility Criteria
 - Selection Process (e.g. nomination deadlines; review of nominations, etc.)
 - Application / Nomination Form
 - Selection Criteria (e.g. improved customer service; increased productivity; saved or avoided costs, etc.)
 - Subcommittee members needed
 - Subcommittee should begin meeting right away

- Council Discussion on July 17 Agenda?



Proposed Council Meeting Agenda Topics for 2013

- September 18, 2013 Council Meeting
 - Key Topic - “Promoting Telework to Improve Continuity, Reduce Costs, and Increase Job Satisfaction”
 - Other topics as determined necessary by agenda subcommittee and/or Council
 - Frontline Wisdom Presentation;
 - Problem Resolution Subcommittee;
 - Other topics

- Promoting Telework Subcommittee should be formed
 - Subcommittee should rely on:
 - OPM’s 2013 report on telework expected in summer of 2013
 - Other experts and data on telework
 - Subcommittee members needed

- Council Discussion on September 18 Agenda?



Proposed Council Meeting Agenda Topics for 2013

- November 20, 2013 Council Meeting
 - Key Topic - Presentation of *Best Labor-Management Forum Award*
 - Council meeting could be dedicated to Awards Ceremony
 - If necessary, other topics as determined necessary by agenda subcommittee and/or Council
 - Frontline Wisdom Presentation;
 - Problem Resolution Subcommittee;
 - Other topics

- Council Discussion on November 20 Agenda?



Council Meeting Agenda Topics for 2013

- May 15, 2013
 - Career Development
 - Other topics (e.g. Frontline Wisdom Presentation, Problem Resolution Subcommittee, and/or any other topic the subcommittee or Council selects)
- July 17, 2013
 - Establishment of *Best Labor-Management Forum Award*
 - Other topics
- September 18, 2013
 - “Promoting Telework to Improve Continuity, Reduce Costs, and Increase Job Satisfaction” (following OPM’s 2013 report on telework)
 - Other topics
- November 20, 2013
 - Presentation of *Best Labor-Management Forum Award*
 - Other Topics