

## A Message from the National Council on Federal Labor-Management Relations

[Executive Order \(E.O.\) 13522](#), signed by the President on December 9, 2009, calls for Federal managers to work together with employees and unions to improve the delivery of high quality services to the American people. The E.O. requires agencies to establish labor-management forums at the levels of recognition and other appropriate levels agreed to by labor and management, or to adapt existing councils or committees if such groups exist, to help identify problems and propose solutions to better serve the public and agency missions. The E.O. also created the National Council on Federal Labor-Management Relations (the National Council). The National Council advises the President on labor-management relations and supports and promotes partnership efforts between labor and management in the executive branch.

It is more important now than ever before for labor and management to work together as they face today's challenges. Yet, we know that the unique challenges faced by Federal employees are putting pressure on even the best labor-management relationships. The National Council is committed to providing representatives of labor and management with the support and tools they need to succeed together. To do this, it is critical that we identify where forums or their equivalents exist, and the level of success they have achieved. We must also identify best practices and common obstacles to success for labor-management forums throughout the executive branch; so that all may have the opportunity to learn from the experiences of others. To accomplish this, a reporting tool is being provided to representatives of unions and agencies at the following link: [https://tags.fmcs.gov/4DAction/FC/DoAsynchTop?User-S9AE\\*5BD5\\*1523/10467](https://tags.fmcs.gov/4DAction/FC/DoAsynchTop?User-S9AE*5BD5*1523/10467). Agencies are asked to submit one report per forum, council or committee. Unions are asked to submit one report for each bargaining unit per forum, council or committee.

The information gathered will be used by the National Council to develop and provide guidance on collaborative efforts by labor and management in the executive branch, including results achieved and best practices. Please feel free to distribute as appropriate. Responses will be tracked by the bargaining unit status (BUS) code assigned to each bargaining unit. Completed reports must be submitted no later than May 31, 2013. Thank you for taking the time to participate in this very worthwhile initiative.

Sincerely,

*The National Council on Federal Labor-Management Relations*

| Acting Council Co-Chairs | Title                |
|--------------------------|----------------------|
| Ms. Elaine Kaplan        | Acting Director, OPM |
| Mr. Daniel Werfel        | Controller, OMB      |

| <b>Council Member</b> | <b>Title</b>  |
|-----------------------|---|
| Ms. Carol Bonosaro    | President, Senior Executives Association  |
| Mr. Ashton B. Carter  | Deputy Secretary of Defense   |
| Mr. J. David Cox      | National President, American Federation of Government Employees   |
| Mr. William Dougan    | President, National Federation of Federal Employees   |
| Mr. Ernest DuBester   | Chair, Federal Labor Relations Authority  |
| Mr. Michael Filler    | Director of Public Services, International Brotherhood of Teamsters   |
| Mr. W. Scott Gould    | Deputy Secretary, Department of Veterans Affairs  |
| Mr. Seth David Harris | Deputy Secretary, Department of Labor   |
| Mr. David Holway      | National President, National Association of Government Employees  |
| Mr. Gregory Junemann  | President, International Federation of Professional and Technical Engineers   |
| Ms. Colleen Kelley    | National President, National Treasury Employees Union   |
| Ms. Jane Holl Lute    | Deputy Secretary, DHS   |
| Vacant                | Pending identification of a new Deputy Secretary or other officer with department or agency-wide authority, Department of Agriculture |
| Ms. Patricia Niehaus  | National President, Federal Managers Association  |
| Mr. H.T. Nguyen       | Executive Director, Federal Education Association   |

\*\*\* Please note, in an effort to reach every bargaining unit at the level of recognition, this information is being distributed through numerous communication channels. You may receive the reporting tool from more than one source, but all responses submitted through this link [https://tags.fmcs.gov/4DAction/FC/DoAsynchTop?User-S9AE\\*5BD5\\*1523/10467](https://tags.fmcs.gov/4DAction/FC/DoAsynchTop?User-S9AE*5BD5*1523/10467) will be compiled centrally. In the event that you receive the reporting tool from more than one source, please do not submit a duplicate report