



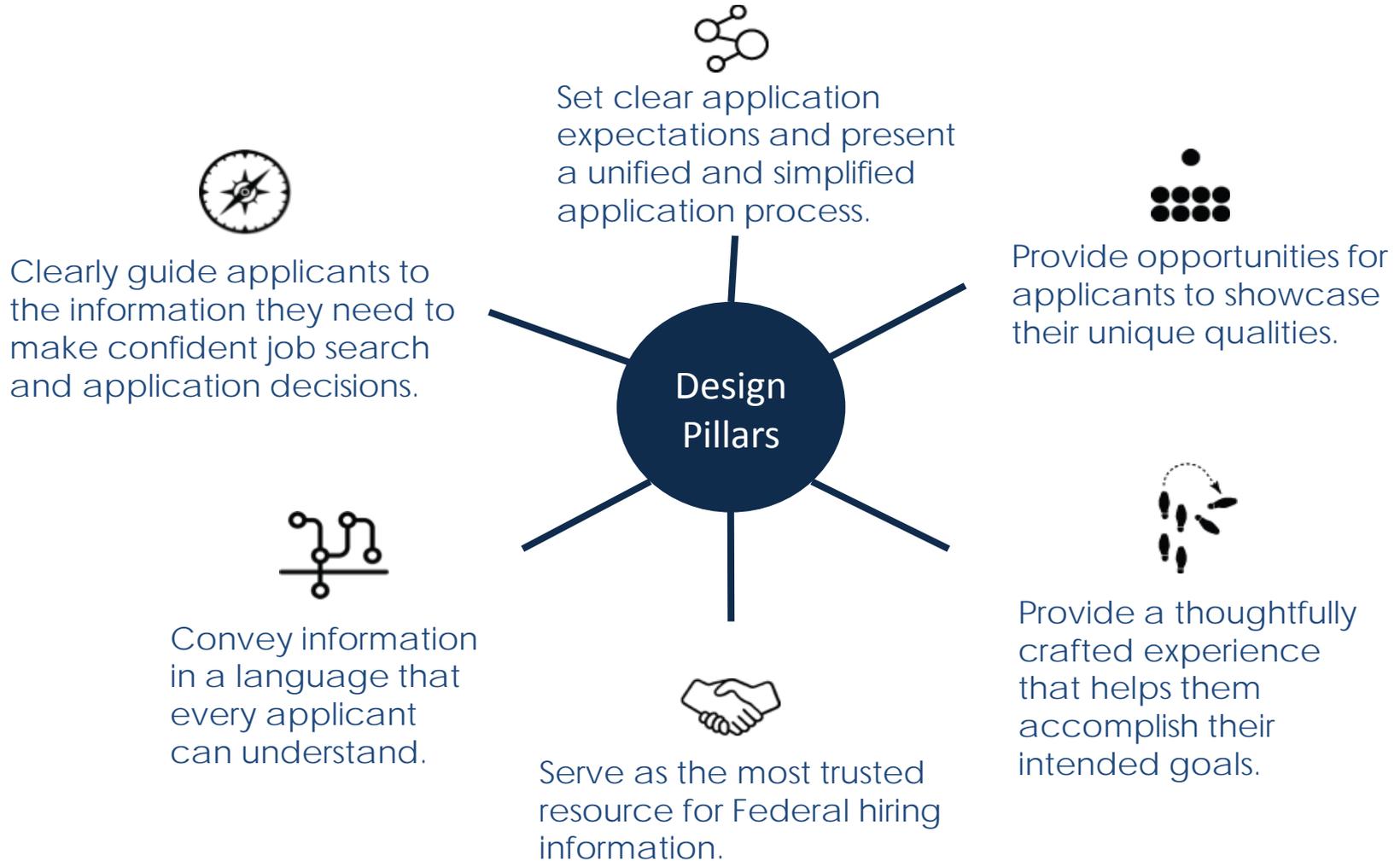
USAJOBS NEXT GENERATION

WHAT IS IT



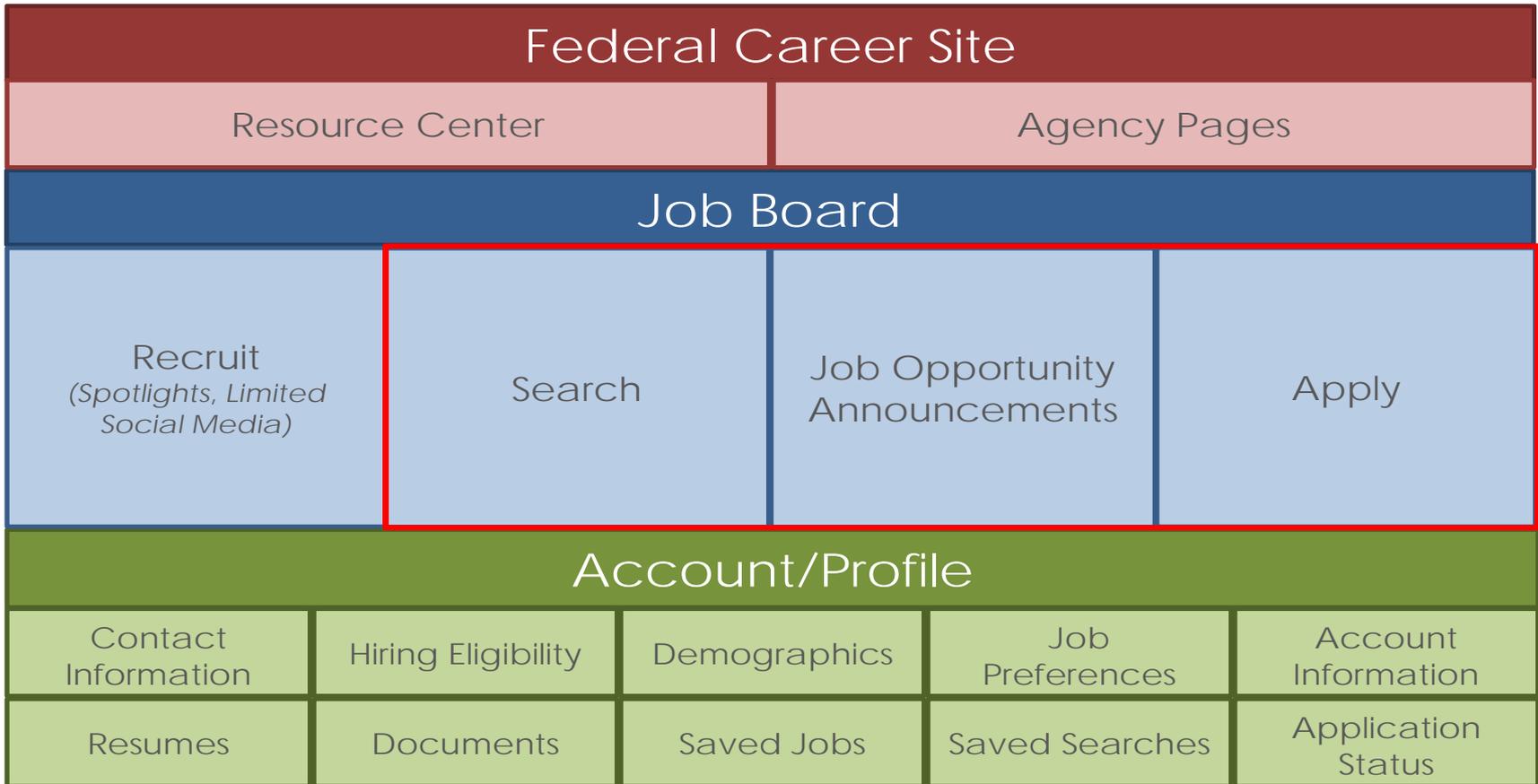


USAJOBS: Improving Our Offering





JOB SEEKER / APPLICANT Today's Website



Items outlined in **RED** are the core functionality that met initial USAJOBS requirements.



JOB SEEKER / APPLICANT EXPERIENCE Next Generation Vision

Federal Career Site

EXPLORE

I am:

I want to focus on:



Find and Apply

Recruit

Match Talent to Jobs

Visual Cues to Apply



My Account

Foundation for
personalized
experience

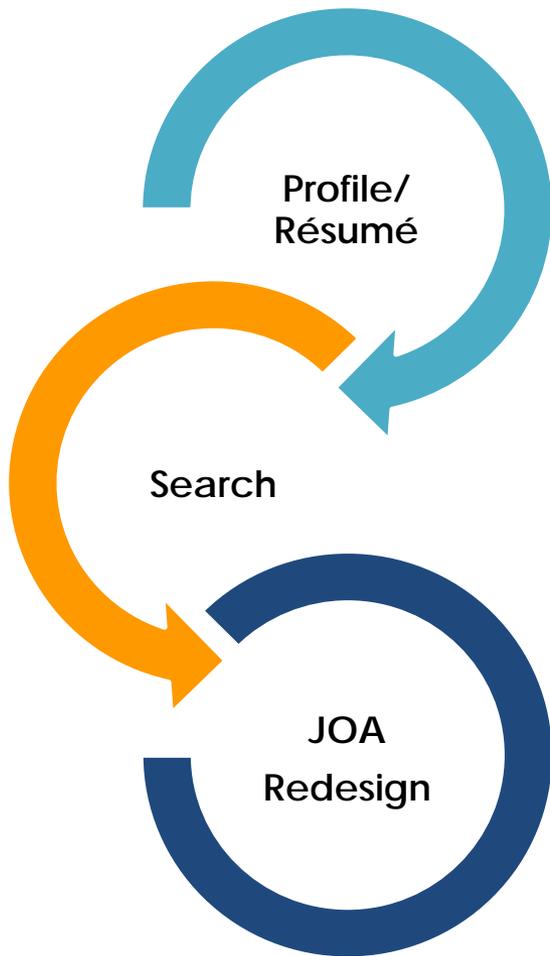
My Jobs

My Information

My Communications Resume



USAJOBS Near Term Priorities



- Allow applicant to showcase oneself
 - Parse data
 - Skills
 - Competencies
 - Determine eligibility
-

- Improve search technology
 - Leverage user data to inform search results
 - Implement matching algorithms
-

- Understand how agencies use JOAs
- Replace content
- Plain Language
- Describe “ideal candidate”



AGENCY TALENT PORTAL (Pilot) Next Generation Vision

Find and Recruit Talent



Measure Recruitment
and Hiring Effectiveness



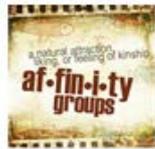


AGENCY TALENT PORTAL (Pilot)

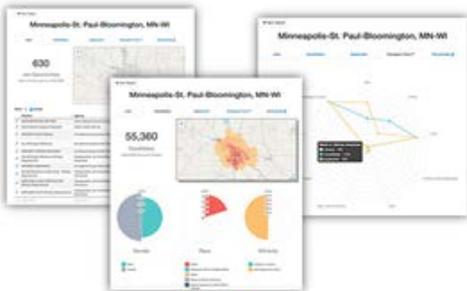
LEADERSHIP / RECRUITERS / HR PROFESSIONALS / HIRING MANAGERS

Find and Recruit Talent

Recruitment Channels



Data Insights



Resume Mining

Create a Project

Search for resumes or POCs

Select resumes for communication

Send email to invite candidates to apply to the job

Link to JOA Control #



Measure Effectiveness

JOA Analytics



Hiring Process Surveys



Career Trends / Talent Research





Michelle Earley
USAJOBS Program Manager
Michelle.Earley@opm.gov
202-606-2641